Memorandum of Understanding (MoU)

Between



LEaders Accelerating Development (LEAD)

and



Arya Mahila Post Graduate College, Varanasi, Uttar Pradesh

to

Foster Innovation and Initiation Approach and Explore the Possibilities of Building Leadership and Entrepreneurial Mindset among the Students

LEaders Accelerating Development (LEAD) Program of Ek Soch Sandbox, Deshpande Foundation (DF) for students of Arya Mahila Post Graduate College, Varanasi This letter is to detail the memorandum of understanding (MOU) between LEaders Accelerating Development (LEAD) run Ek Soch Sandbox, Deshpande Foundation (DF) and Arya Mahila Post Graduate College, Varanasi. LEAD is a youth development program initiated by DF in Hubli, Karnataka.

LEAD aims at "building the nation of young LEADers", who can bring innovative solutions to the problems that they come across. LEAD provides intensive exposure and support to these students to improve their communication, presentation, innovation and initiation skills, entrepreneurial mindset and building their own networks etc. LEAD has its existence in more than 200 colleges covering 5 states and extending the activities in new locations.

Arya Mahila P.G. College, founded and managed by Shri Arya Mahila Hitakarini Mahaparishad, was established in the year 1956 by the efforts of Smt. Vidya Devi Ji, and able disciple of Shri Gyanand Maharaj Ji who laid the foundation of Bharat Dharma Mahamandal to promote the cause of women in the field of education and to preserve Indian culture and human values.

The purpose of the relationship between LEAD and students of Arya Mahila Post Graduate College, Varanasi, will be, to explore possibilities for collaboration and to partner on various students initiated projects. LEAD Campus/Cell is a platform for group of college students that helps students to generate and develop innovative ideas, initiation with social concern, creative thinking and plan activities and trainings for practical exposure and building leadership and entrepreneurial skills.

Below are the responsibilities of LEAD and Arya Mahila Post Graduate College, Varanasi.

Deliverables by Arya Mahila Post Graduate College, Varanasi

- 1. Establishing & incubating a LEAD Campus/LEAD Cell in college premises
- 2. Dedicated incubation and infrastructure support (web space in college website, notice board, cell space, hording and basic logistic support)
- 3. Annual membership subscription of Rs. 30,000 (waived off by DF)
- 4. Minimum of 250 students should be active Registered LEADers (Rs. 100 each in the first year followed by Rs.300 each) each year.
- 5. Designated time schedule weekly 2 hours for LEAD Campus activity in college academic calendar for registered students
- 6. Promoting and encouraging students' initiatives in the or outside the college campus
- 7. Two faculty (SPOC) to coordinate the LEAD activities in the college
- 8. Hosting yearly 2 Leadership Camps (2 days each) for active registered leaders and 1 exposure visit of 12 students and 1 faculty to represent college in Yuva Summit at Hubballi, Karnataka
- 9. Hosting annual projects exhibition/Awards Ceremony in campus in Nov/April
- 10. Hosting LEAD Team during their visit/stay to college
- 11. Promoting and supporting active leaders to take part in **Leadership Program** and **LEAD Prayana** (12 Students from college).
- 12. Signing an MoU with the promise of fulfilling all above mentioned points

Deliverables by LEAD

- 1. Sponsoring the LEAD T-shirt to all registered students
- 2. Partial financial support to students' led innovative initiatives/ideas
- 3. College name and web link of LEAD page on the LEAD website (one page will be created on college website and same link will be on LEAD)
- 4. Providing networking opportunities to college
- 5. College participation in LEAD/DF annual National/International gathering (Yuva/LEAD Summit/Valedictory) in Karnataka and Varanasi
- 6. Promoting and supporting best performing students/faculties
- 7. MIS access and backup support to students' activities
- 8. Mentoring and training faculty/ies and selected student coordinators to run the LEADCampus cell
- 9. Mentoring students to promote their innovative ideas and leadership skills
- 10. Conducting on campus leadership camp/workshop in college campus
- 11. Conducting the annual projects exhibition/Awards Ceremony in college campus
- 12. Internship opportunity to work on live projects to selected best leaders.

Based on the college performance and active participation and interest from the students we (DF) can provide entrepreneurship mentorship & incubation support to the selected and unique entrepreneurial startup ideas of leaders.

All program details articulated here are to be acceptable by Arya Mahila Post Graduate College, Varanasi and LEaders Accelerating Development (LEAD) and both parties have the right to end this agreement on intimation to the other party if the above conditions are not fulfilled.

This MOU is valid for a period of 3 years from 3-10-2018 to 02-10-2021.

Ajay Suman Shukla

LEAD, Ek Soch Sandbox Deshpande Foundation

Varanasi

Principal

Arya Mahila Post Graduate College

Varanasi